

CALS Faculty Council 2020-2021

November 2020 Meeting

Meeting Date: 3-4pm, Thursday 19 November
Location: via Zoom

Agenda

1. Faculty Senate update
 - *Special faculty senate meeting 11/30 4-5 pm re: Global Campus Senate Advisory committee report.*
 - *Bookstore - \$6 million to support students (not subsidized by the university).*
 - *Committee of 11 completed a leadership survey with 2200 respondents.*
 - *Request for Faculty Senate to follow public meeting laws which was defeated.*
 - *Bylaw changes are being evaluated regarding Emeritus Faculty, proposals to opt in status.*
 - *Senior administrators were asked about what options (other than Furlough) they investigated, e.g., line of credit for the University; they have evaluated bond portfolio and restructuring some debt.*
2. Approval of October minutes – *seconded and minutes approved.*
3. Discussion - Procedures to ensure a streamlined and equitable APR process.
 - *APR process should be in line with the recommendations of the Provost's memo for this year and in line with recommendations being discussed by the UA APR review committee.*
 - *Merit raises are a separate issue – any unit where APR are used to determine merit raises should inform the FC.*
 - *Evaluation categories. Recommend that units use meets expectations, does not meet expectations and also the option of exceeds expectations.*
 - *Recommend that faculty have access to "Special Circumstances" form (no more than 1 page) to address any impacts (COVID AND other factors) on their work performance. Faculty Council will draft a statement/guidance, so each individual does not need to take it on themselves to speak to it themselves.*
4. Previous Business
 - a) Collegiality Statement
 - *The concern raised about the Collegiality Statement is referred to in the position description, not the statement itself.*

- *Motion - recommend that we draft a memo stating that we don't believe that the statement should be part of the job description— multiple seconds, approved.*

b) Planning for COVID19 presentation

- *Review of cases in Arizona/Pima County and updates on vaccines.*
- *Some suggestions: identify college level admin for all COVID-19 questions, college-level expert committee to “think outside the box”, establish websites and social media communications regarding the science of COVID-19.*
- *Council feedback - there are task forces for this, we should not break off college by college, has contacts on the task forces and we should reach out.*

5. Any other business

- *Reported that in College of Engineering, students complaining about instructors, being asked to do more coursework than usual. Hundreds of students in COE signed a letter complaining about workload and sent to the Dean. Similar concern in Department of Environmental Science noted.*
- *Each Faculty Council member to bring up at the next faculty meetings regarding workloads/student expectations.*

Next scheduled meeting: 3-4pm, Thursday 17 December