

# CALS Faculty Council 2019-2020

## March 2020 Meeting Summary

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**Meeting Date:** 4 March 2020

**Location:** 307 Forbes

### 1. Discussion of a memorandum about teaching workloads

The final draft of this memo is in the Box – please review and make any final comments or edits.

### 2. Salary Equity study

The Provost is finalizing results of the Salary Equity study, which in this phase concerns only Tenure Track faculty. Information about this salary study is not public yet and the Faculty Senate expects to follow up on specifics from this study.

### 3. Planning for Coronavirus at UA

- (a) A UA Memo for Attendance was emailed this week – all instructors need to make provision for ensuring students are not negatively impacted if they do not attend class. (Consider changing mandatory attendance policies.) Units should also have discussions for how to allow students not to come to class if they don't feel safe.
- (b) Note – employees should not bring their dependent children on to campus. This is standard UA policy and is likely to become more strictly enforced.
- (c) Reminder – UA policy is that health certificates for students missing class should not be sent to instructors. Students should be reminded of this policy.

### 4. Town Hall with the EC

The Town Hall with the Dean and Associate Deans will be held 2:00pm – 3:30pm on April 27th in the Old Main Silver and Sage room. (It will also be streamed.) Questions can be submitted via FC representatives, or anonymously via the weblink:

<https://bit.ly/378C0Bo>

There will be a faculty mixer at XYZ Bar in the Aloft hotel (corner Campbell and Speedway).

### 5. Budget updates

No additional updates on budget from last time. To re-iterate key points:

- Forecast for hiring is grim for some time. Salary lines are available. Startup packages are no longer supported by Provost.
- New provost is expecting to see accounts spent out on an annual basis.
- Revenue investment will be for micro-campus and online.
- New programs – will scrutiny on proportion of POPs vs tenured track faculty for continuity.

## **6. FC discussion with Dean Burgess**

(a) Coronavirus: Governor is making a decision about if Universities will stay open. Until then, Instructors need to make decisions within their classes (within State and Federal law).

- Recommend follow CDC guidelines.
- This is a faculty governance issue, check with Faculty Senate for guidance.
- Also recommend discussion within Units, and to also consider the impact of any possible University closure on research as well as teaching.
- Note that all UA sites (including offices off main campus) must follow local law with regard to movement restrictions as well as UA policy.

(b) Budgets – Provost says that CALS has too much money in unspent funds; this should be spent, invested in student retention, student recruitment, UA Global, equipment etc.

- Colleges allowed to carry forward 10% but not academic units. (Previously had to carry 5% of central operating budget. Now can carry balance for entire college operating budget. These are in the units and now the Unit's cash balances are increasing.)
- Money needs to be spent but not wasted – investment in future: student retention, student recruitment, UA Global. Equipment.
- System set up for Unit Heads & Admin to cycle money around.
- Global campus – anyone can develop opportunities directly with UA Global.

## **7. Next Meeting**

The next FC meeting will be held at 2pm on 1 April in Forbes room 307. All CALS faculty are welcome to attend.