

CALS/CES Faculty Council 2022-2023
February 2023 Meeting

Attendance: G. Lopez, K. Kennedy, Z. Xiong, T. Schlenke, A. Tamimi, A. Linares-Gaffer, A. Snider, B. Mosher, R. Toomey, Z. Xiong, T. Ottusch, T. Crimmins, D. Ferguson, Q. Molina, T. Armstrong Florian

Senate updates: None discussed.

General reminder-please send questions and concerns to Katie, Ravi, and Tim to Qualtrics survey and refer colleagues to this opportunity: https://uarizona.co1.qualtrics.com/jfe/form/SV_4ZXlgJOLxYVaD4

Old business:

- Pay equity/Merit pay.
Worked as a group to refine Merit Pay guidance memo based on feedback from FC members to provide to Shane/Unit Heads. Majority of meeting spent working on this.
- Students being too poor/PhD funding model changes impact on units – Jeff
Kirsten, Parker, and Mike wrote an outstanding memo addressing our questions about graduate stipends across CALS. Plan to discuss at March meeting. Appears to be causing issues in several units (Norton, BE, and others). Topic is a priority for March FC meeting.

Not Discussed at Feb Meeting:

- Looking for ideas/practices to deal with the mental fragility of students right now – Jeff and Ashlee
Jeff and Ashlee met with Ryan Daily, CALS Life Management Counselor, in January. Will provide update at future meeting.
- Faculty Council role – Jeff and Ashlee
Jeff and Ashlee joined Dial-the-Dean with Shane on 1/24. [Click here for the recording.](#) Will continue to advocate for clarified and improved communication and workflow between CALS shared governance bodies.
- Professional development of professors of practice – Kathleen
- Safety/Security – Jeff
- Dora–needs vote – Jeff
- TA funding – needs an advocate to gather information.
- Grad student acceptance process – Russ-Different information is coming out from different people; A memo was drafted and sent to Shane which has been sent forward to the Provost; Faculty Council members and senators can use their own discretion to initiate further discussions in faculty senate on the topic.
- Research professor/POP conversion to tenure track process was not fair or transparent.
- Post-award communications among departmental business offices, SPS, and PI's - Theresa and Deborah: Faculty are having issues with contracting and financial services-People are having troubles with purchasing, pcard processing, travel, sponsored project contract delays, and other issues.
- MOU on Unit Head Search Committees states that faculty council members submit a list of nominees to the Dean for consideration; topic was raised as an FYI with a council member and

discussion followed regarding a faculty member's dissatisfaction about a council member's nominees for the search committee to be given more weight in the process than nominations from other faculty, and specifically, there was dissatisfaction that faculty council members are not expected to get input on who they nominate from the faculty. ½ of the faculty should be selected from the Faculty Council members' list. The standard practice in CALS is for faculty council members to create a list in consultation with each other and pass forward to Jeannie.

Other admin business: When is it okay to forward an email?

New business:

None