

## ALVSCE Faculty Council 2024-2025

### September 5, 2024 Meeting

#### Agenda

2:30-3:30 pm. Faculty Council Meeting

2:30-2:40pm Nominations for Vice Chair

- Vice Chair role and responsibilities: Kathleen J. Kennedy
- Nominations
- Election will be held via Qualtrics ballot. If uncontested, no election will be

needed.

2:40-2:50pm Faculty Senate Update

2:50-3:15pm Dean Shane C. Burgess

- Opening remarks
- Priorities for 2024-2025

3:15-3:30pm Jean McLain, Associate Dean of Faculty Advancement

- Updating CALES guidelines for developing annual review criteria.

Draft *Annual Reviews for CALES Faculty Annual Review Process* provided for Faculty Council review and comment.

<https://arizona.box.com/s/1f4mzpzuvg5g79od40zhkgch2mgmysaq>

#### Meeting Minutes

- **Faculty Senate Update:** planned but not done, because they have not had a meeting yet this academic year.
- **Nominations for Vice Chair:** Kathleen Kennedy, Council Chair. One self-nomination received over e-mail from Katerina Dontsova (ENVS). No vote required in absence of other nominations but vote of support was held. Katerina Dontsova will serve as Vice Chair for 2024-2025 year.
- **Updating CALES guidelines for developing annual review criteria:** Jean McLain, Associate Dean of Faculty Advancement. Jean shared ahead of the meeting a draft of updated CALES guidelines for developing annual review criteria. The document is meant to account for expanded definition of research at university level. Link to document for review and comment: <https://arizona.box.com/s/1f4mzpzuvg5g79od40zhkgch2mgmysaq>. The council was requested to provide comments within a week because the document requires many levels of approval.
- **Define 2024-2025 priorities:** Kathleen Kennedy.

- Workload definition uniform across university
- Research faculty compensation
- Improving collaboration between DEI Council, DRAC, CATE, Faculty and staff council.
- Prioritizing the Land Grant mission of the university – including ensuring broad access to education and service to the community
- Broader representation in the Faculty council from extension faculty
- Kathleen shared a document with a list of priorities where council members can add after consulting their units.
- 2:52 pm. Dean Shane C. Burgess joined. He did not suggest any additional priorities for Faculty Council
- **Current situation:** Dean Shane C. Burgess
  - Strict spending limits (cooperative extension excluded). Now have only 65K in reserve.
  - No college authority on hiring. All new hires need to be approved at the university level and need to show proof of availability of funding and potential for immediate payback. Only 4 hires are now waiting for approval across college.
  - No involuntary separations in CALES.
  - Spending caps limit what can be delivered by the units. For example, gen ed courses may be being cancelled. There is no incentive to increase student credit hours now, instead lay foundation to expand when it provides benefit, but drop in enrollment can result in penalties.
  - Budget model for 2026 is expected to be the same as in current year (2025)
  - Spending does not depend on delivery (grants, students). Increase in IDC would not result in greater funding for the CALES. Performance based funding model worked well for CALES.
  - University level priorities: graduation and retention rates. This conflicts with insufficient faculty to teach courses, that can result in students needing more time to graduate and decrease in graduation and retention rates.
  - Revenue/cost cannot be used to decide on value of activities or research will not be done, but there is no consensus in upper administration on this.
  - On the 1<sup>st</sup> for October new president will start. Restructuring of the units is not implemented now but still possible in the future. May result in cancelling of some degrees that the state needs.
  - If issues come up need to pass them to Dean Burgess and/or Faculty senate. Example of success – faculty objections to new computer purchase guidelines were passed from faculty council to faculty senate resulting in

change in policy. Now there is a similar concern about data storage concentration.

- **Faculty satisfaction.** Kathleen Kennedy. Low morale, exacerbated by new rules on providing food/beverage for university events. The faculty senate sent a survey about Workplace satisfaction.
- **Workload and course release policy.** Kathleen Kennedy. Existing policies shared in memo by Michael Staten are not being followed by some units due to lack of teaching faculty. Dean Burgess instructed to report to Jean McLain all faculty issues.

3:30 pm. Meeting adjourned.

### Attendance

Faculty Representative	Unit	Present
Tauhidur Rahman	Agricultural & Resource Economics	
Bobby Torres	Agricultural Education, Tech & Innovation	X
Kerry Cooper	Animal & Comparative Biomedical Sciences	X
Dr. Chi Zhou	Animal & Comparative Biomedical Sciences	
Dr. Armando Barreto Munoz	Biosystems Engineering	X
Todd Schlenke	Entomology	X
Katerina Dontsova	Environmental Science	X
Kathleen J. Kennedy	Human Ecology	X
Cory Quailles	Human Ecology	X
Rachel Mitchell	Natural Resources & Environment	
Kevin Bonine	Natural Resources & Environment	X
Jennifer Teske	Nutritional Sciences and Wellness	X
Maria Plant	Nutritional Sciences and Wellness	X
Ramin Yadegari	Plant Sciences	X
TBD	Plant Sciences	
Anne LeSenne	Pinal County Cooperative Extension	X
Rosie Stewart	Santa Cruz & Cochise Counties Cooperative Extension	X
Faculty Senators	Unit	
Duarte Diaz*	Animal & Comparative Biomedical Sciences	
Melanie Hingle*	Nutritional Sciences and Wellness	
Bobby Torres*	Agricultural Education, Tech & Innovation	X

Katharine Zeiders **	Human Ecology	
<b>Administration</b>		
Shane Burgess	ALVSCE Administration	X
Jean McClain	ALVSCE Administration	X