

# ALVSCE Faculty Council (FC)

## January 9, 2025 Meeting Agenda and Minutes

### Meeting Agenda

1. Faculty Senate update: Duarte Diaz, Melanie Hingle
2. Faculty Council update: Kathleen J. Kennedy
  - Strategy Working Group motion, next steps
  - February meeting – tracking/recognizing “informal” teaching work, other items
  - New academic program approval process
3. Dean’s Update
4. Subcommittee breakouts – organizing
5. New business

February meeting: Jim Hunt will be invited to attend this meeting (moved from January). We will focus on some questions about instructional workload equity, new academic program approvals, and related topics.

### Meeting Minutes

1. Faculty Senate update: Duarte Diaz, Extension. Two extension programs received approval for waiver of the spending authority. Previously the Senate Chair was pushing for freedom of speech, but now it is postponed indefinitely. The Faculty Recalibration Committee discussed changes in the University spending. The report shared last time indicates an increase in pay for administrators, and this does not include additional expenses for paying several administrators upon their separation from the university. Change needed in review process of GenEd courses. Now takes 15-18 months to approve a GenEd course.

2:35 pm Dean Burgess joined.

2. Dean’s Update: Dean Burgess. ALVSCE submitted Anaplan budget to the University on December 20<sup>th</sup> for all 3 major units of ALVSCE – no news yet. In the proposed budget by ALVSCE there are no cuts and pay raises are planned. Spending authority last time did not include a Food Products and Food Safety Lab with \$0.5 M budget that will reopen in March. Katleen asked if the proposed budget can be made public on ALVSCE Compass and the Dean said that he will explore this.

Deans and Provost meet on Mondays every 2 weeks. A recent paper in Arizona Daily Star indicated that there is still \$65 M structural deficit after the cuts. The total budget for the university is \$3.6 billion, \$65 M is a relatively small amount. President will receive a bonus if he can eliminate it. Richard Cate, former Vice President for Finance and Administration at the University of Vermont, will serve as a Special Advisor to the President to help achieving this goal. The current budget model runs the University as enterprise, but this overlooks mission of the University. As a result of the latest election, republicans have more control over the State Senate and the House. They already contacted Dean Burgess to ask why extension is not delivering its mission to stakeholders.

For the coming Fall expect fewer students because 1) University will no longer pay them to come and 2) because of the demographic cliff (though our part of the country is less impacted). Last Fall enrollment was higher than expected, a record of 9,500 students, 2,500 of them accepted after May making it difficult to plan. The Math department is particularly impacted by larger enrollment now. CALES is a transfer college, so may see an impact in two years. New medical undergraduate degree is part of the increase.

University now prioritizes protecting teaching, but the Higher Education Research and Development (HERD) number can be impacted as a result. Forty faculty and 43 staff members left. So far, the College has been less impacted by this because the majority of faculty leaving were due to retirements and retiring faculty tend to wind down their research. However, Dean's Research Advisory Council (DRAC) report indicated work (particularly administrative) transfer from staff to faculty, which is not efficient, as it takes more time to perform tasks if they are not routinely done.

2:59 pm Dean Burgess left.

3. Breakout sessions for the subcommittees. Kathleen Kennedy. 20 minutes. Select chair (indicated below). Faculty senators were not assigned to the subcommittees. Evaluating extension is challenging, so APR subcommittee needs to have extension representative in a group. Jean McClain will also join APR subcommittee.
4. Meeting Adjourned.

### **Subcommittees**

The main work of the Faculty Council is to advocate for our faculty and advise the Dean on key policy areas. To do this in an efficient way, we will work in subcommittees on the four top priorities selected by the council and confirmed in the recent faculty survey:

1. **Faculty Workload Policy Recommendations**

See Equity-Minded Faculty Workload document located in the Box folder.

- Kathleen J. Kennedy
- Maria Plant, Chair
- Rachel Mitchell
- Todd Schlenke (not present)
- Ramin Yadegari

2. **Annual Performance Reviews and Promotion Equity and Fairness**

Links to Faculty Development and Jeannie McLain

- Tauhidur Rahman
- Rosie Stewart
- Jen Teske
- Chi Zhou

3. **Faculty Wellbeing and Work-Life Balance**

Links to the ALVSCE DEI Committee

- Anne LeSenne
- Cory Quailes

4. ALVSCE Budget and Resource Allocation Policies and Practices

Links ALVSCE Mission and Strategic Planning Process, Budget Working Group

- Kevin Bonine
- Kerry Cooper, Chair
- Katerina Dontsova

Our faculty senators have not been assigned to a subcommittee but may choose to join a committee.

**Attendance**

<b>Faculty Representative</b>	<b>Unit</b>	<b>Present</b>
Tauhidur Rahman	Agricultural & Resource Economics	
Bobby Torres	Agricultural Education, Tech & Innovation	X
Kerry Cooper	Animal & Comparative Biomedical Sciences	X
Dr. Chi Zhou	Animal & Comparative Biomedical Sciences	X
Dr. Armando Barreto Munoz	Biosystems Engineering	
Todd Schlenke	Entomology	
Katerina Dontsova	Environmental Science	X
Kathleen J. Kennedy	Human Ecology	X
Cory Quailes	Human Ecology	X
Rachel Mitchell	Natural Resources & Environment	X
Kevin Bonine	Natural Resources & Environment	X
Jennifer Teske	Nutritional Sciences and Wellness	X
Maria Plant	Nutritional Sciences and Wellness	X
Ramin Yadegari	Plant Sciences	X
TBD	Plant Sciences	
Anne LeSenne	Pinal County Cooperative Extension	X

Rosie Stewart	Santa Cruz & Cochise Counties Cooperative Extension	X
<b>Faculty Senators</b>	<b>Unit</b>	
Duarte Diaz*	Animal & Comparative Biomedical Sciences	X
Melanie Hingle*	Nutritional Sciences and Wellness	
Bobby Torres*	Agricultural Education, Tech & Innovation	X
Katharine Zeiders **	Human Ecology	
<b>Administration</b>		
Shane Burgess	ALVSCE Administration	X
Jean McClain	ALVSCE Administration	