From: CALS Bulletin on behalf of Agriculture, Life and Veterinary Sciences, and Cooperative Extension Weekly Bulletin

To: <u>cals_bulletin@list.cals.arizona.edu</u>; <u>cvm-employees@list.arizona.edu</u>

Subject: Employee Engagement Priorities: Task Force Nominations Open!

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Attachments: ATT00001.txt

As previously mentioned, we take feedback from our Engagement Surveys and put it to action. Based on the recent survey results provided to us by TalentKeepers we have identified some areas of opportunity to help increase engagement among ALVSCE personnel.

Those are in the areas of:

- Training & Development
- Fairness & Transparency of Policies, Processes, and Procedures
- Leadership Coaching & Career Development

We are now accepting nominations for small task forces to address these priority areas. If you are passionate about the direction of our division and creating change in the organization you work in, nominate yourself! If you are interested in participating, or if you would like to nominate someone, please <u>click here</u> to get more information.

There will be a brief review of nominations and it's highly encouraged to speak with your direct supervisor about your participation. It's expected that the teams being formed will deep dive into the data and analysis of the surveys, come up with some possible tactics to address the key areas, implement them, and measure success. Heather Roberts-Wrenn and Dominic Rodriguez will provide data and assistance to the teams as needed and requested. These task forces are temporary in nature, and we expect them to operate from January to April.

If you are interested, complete the <u>nomination form</u>.

If you have any questions about the task forces, please reach out to:

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