



CALS Updates

COLLEGE OF AGRICULTURE & LIFE SCIENCES

Issue 8, May 2019

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Vice President & Dean Burgess

COLLEGE UPDATES

In early April, I attended our incredibly successful 2019 Global Retailing Conference, [Customer Centricity: The Retail Moonshot](#). All the presentations were thought-provoking about our future in our always-changing global marketplace. But what may surprise you (until you see who the speakers were) is that the talks were like a leadership-in-action masterclass. Be sure to take a look once the Lundgren Center has posted them [to the web](#).

I want to share one concept with you. Jill Standish, Accenture's senior managing director for its Global Retail Consulting Practice, used a simile during her presentation. When she started speaking, I thought I'd heard it many times before...

Diversity is being invited to a dance.

Inclusiveness is being invited to actually dance.

I always felt there was something missing, but I'd never thought about the missing piece. Then she said:

Belonging is being able to dance however you like and everyone accepts that as OK.

Immediately that made all the difference. To me, belonging is what a Land-Grant University is about. I think it is central to our being the most sought-after place to be a part of.

What do you think? The UA has been re-examining its own expressed values. We can be doing so continually. Should Belonging join Diversity and Inclusiveness on [our list](#)?

Jill Standish also shared this simple, yet powerful [video](#). Take a look and let me know your thoughts.

Shane's Blog



Associate Dean Staten

CAREER & ACADEMIC SERVICES UPDATES

Faculty Teaching Awards: Call for Nominations

The Bart Cardon Academy for Teaching Excellence (CATE) is calling for nominations for several outstanding faculty teaching awards for Fall 2019. Currently CATE sponsors the Bart Cardon Early Career Faculty Teaching Award, the Bart Cardon Sustained Excellence in Teaching Award and the David E. Cox Faculty Teaching Award. Descriptions of each award and all application materials can be found at <https://compass.arizona.edu/faculty/awards>. Plus, an announcement of a new award for 2019 will be posted soon: the Faculty Excellence in Graduate Education Award.

All applications are due by September 18th, 2019. Self nominations are welcome. Winners will be announced at the All ALVSCE Luncheon in the fall. A list of our past award winners can be found at <https://compass.arizona.edu/awards/recipients>. For more information please contact Jim Hunt (jeh@email.arizona.edu) or Betsy Arnold (funji@email.arizona.edu).



Associate Vice President Antin

RESEARCH UPDATES

Impressive Research Expenditure Gains

The goals of CALS research programs are to create new knowledge and translate that knowledge into positive impact on the world around us. Although research expenditures are a relatively poor surrogate for measuring impact, they are nevertheless the most widely tracked research metric because universities and the federal government have developed elaborate systems to keep track of dollars spent on research.

Improvements to CALS research administrative systems and the successes of our research faculty and staff have led to impressive research expenditure gains that far outpace all other UA STEM colleges:

- From FY14-18, CALS federal research expenditures increased by 23.2% (from \$27,006,961 to \$33,266,971), while all other UA STEM colleges experienced declines of 18-27%.
- During this same period, the F&A (IDC) return to CALS increased by 47.8% (from \$1,309,701 to \$2,055,701).

With many recent faculty hires whose research programs are beginning to ramp up, and the growing strength of interdisciplinary teams organized around grand challenge problems, I'm confident that CALS research expenditures will continue to show impressive growth.



Associate Vice President Ratje

FINANCE, ADMIN. & OPERATIONS UPDATES

2019 ALVSCE Leadership Fellows

With deep enthusiasm, I am honored to recognize the [ALVSCE Leadership Fellows](#) of 2019.

- **Rhegan Derfus**, Program Coordinator, Sr. in Cochise County Cooperative Extension
- **Molly Hunter**, Research Scientist in the School of Natural Resources and the Environment



Rhegan's Goals for the Fellowship: Expand leadership skills with the goal of becoming an Agent within Cooperative Extension. This requires learning and applying grant writing skills, engaging stakeholders through workgroups, growing through mentorships, participating in research and needs assessments, producing higher quality publications, and implementing planned programming in Cochise County.

Rhegan is mentored by Evelyn Whitmer.



Molly's Goals for the Fellowship: Support for the advancement of her career by completing the training program required for qualification as a Public Information Officer (PIO) on wildland fire incidents. She will be able to communicate the concerns of wildlife and forest management more effectively with stakeholders.

Molly is mentored by Don Falk.

The [Fellows](#) program was created in 2017 to identify, nurture, and develop talented staff and appointed professional members in our division. Nominations occur in the fall of each year.

Congratulations to Rhegan and Molly!

Upcoming Events

May 10

[CALS Graduation Convocation](#)

May 17

ALVSCE Annual Awards Banquet

July 23-26

Arizona 4-H Summit

August 6-7

Arizona Cooperative Extension Conference



Special Update from Mitch McClaran:

CALS Space on Campus

Return to Building 90, the Animal and Comparative Biomedical Sciences Building (ACBS), is complete. A few relatively minor adjustments remain, but all occupants are back in the building.

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