# **Issue 8, May 2019**

## 1. Message from Shane Burgess

In This Issue

- 2. Faculty Teaching Awards: Call for Nominations
- 3. Impressive Research Expenditure Gains
- 4. 2019 ALVSCE Leadership Fellows
- 5. Upcoming Events
- 6. CALS Space on Campus

has posted them to the web.

**Diversity** is being invited to a dance.

part of.

your thoughts.



surprise you (until you see who the speakers were) is that the talks were like a leadership-in-action masterclass. Be sure to take a look once the Lundgren Center

I want to share one concept with you. Jill Standish, Accenture's senior managing director for its Global Retail Consulting Practice, used a simile during her presentation. When she started speaking, I thought I'd heard it many times before...

**Inclusiveness** is being invited to actually dance.

I always felt there was something missing, but I'd never thought about the missing

piece. Then she said:

Immediately that made all the difference. To me, belonging is what a Land-Grant University is about. I think it is central to our being the most sought-after place to be a

**Belonging** is being able to dance however you like and everyone accepts that as OK.

be doing so continually. Should Belonging join Diversity and Inclusiveness on our list? Jill Standish also shared this simple, yet powerful video. Take a look and let me know

What do you think? The UA has been re-examining its own expressed values. We can

Shane's Blog





sponsors the Bart Cardon Early Career Faculty Teaching Award, the Bart Cardon Sustained Excellence in Teaching Award and the David E. Cox Faculty Teaching

for 2019 will be posted soon: the Faculty Excellence in Graduate Education Award.

#### Award. Descriptions of each award and all application materials can be found at https://compass.arizona.edu/faculty/awards. Plus, an announcement of a new award

All applications are due by September 18th, 2019. Self nominations are welcome. Winners will be announced at the All ALVSCE Luncheon in the fall. A list of our past award winners can be found at <a href="https://compass.arizona.edu/awards/recipients">https://compass.arizona.edu/awards/recipients</a>. For more information please contact Jim Hunt (jeh@email.arizona.edu) or Betsy Arnold (fungi@email.arizona.edu).

**Associate Vice President Antin RESEARCH UPDATES** Impressive Research Expenditure Gains

The goals of CALS research programs are to create new knowledge and translate that

nevertheless the most widely tracked research metric because universities and the federal government have developed elaborate systems to keep track of dollars spent

knowledge into positive impact on the world around us. Although research expenditures are a relatively poor surrogate for measuring impact, they are

### Improvements to CALS research administrative systems and the successes of our research faculty and staff have led to impressive research expenditure gains that far

outpace all other UA STEM colleges:

on research.

impressive growth.

2019.

Extension

Environment

\$27,006,961 to \$33,266,971), while all other UA STEM colleges experienced declines of 18-27%. During this same period, the F&A (IDC) return to CALS increased by 47.8% (from \$1,309,701 to \$2,055,701). With many recent faculty hires whose research programs are beginning to ramp up,

and the growing strength of interdisciplinary teams organized around grand challenge

problems, I'm confident that CALS research expenditures will continue to show

From FY14-18, CALS federal research expenditures increased by 23.2% (from

2019 ALVSCE Leadership Fellows With deep enthusiasm, I am honored to recognize the ALVSCE Leadership Fellows of

Rhegan Derfus, Program Coordinator, Sr. in Cochise County Cooperative

Molly Hunter, Research Scientist in the School of Natural Resources and the

Rhegan's Goals for the Fellowship: Expand leadership skills with the goal of becoming an Agent within Cooperative Extension. This requires learning and applying grant writing

implementing planned programming in Cochise County.

Molly's Goals for the Fellowship: Support for the advancement of her career by completing the training program required for qualification as a Public Information Officer (PIO) on wildland fire incidents. She will be able to

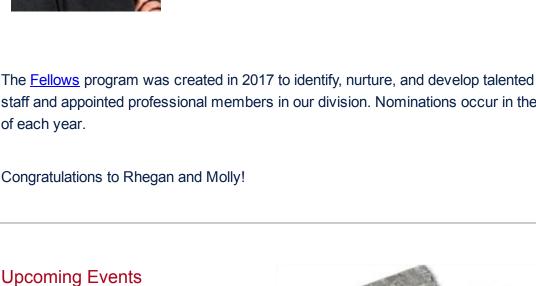
communicate the concerns of range and forest management more effectively with stakeholders.

Molly is mentored by Don Falk.

Rhegan is mentored by Evelyn Whitmer.

Associate Vice President Ratje FINANCE, ADMIN. & OPERATIONS UPDATES

#### skills, engaging stakeholders through workgroups, growing through mentorships, participating in research and needs assessments, producing higher quality publications, and



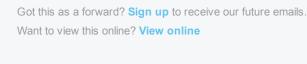
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staff and appointed professional members in our division. Nominations occur in the fall

**CALS Graduation Convocation** 





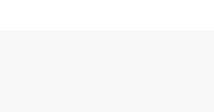


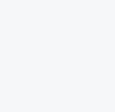
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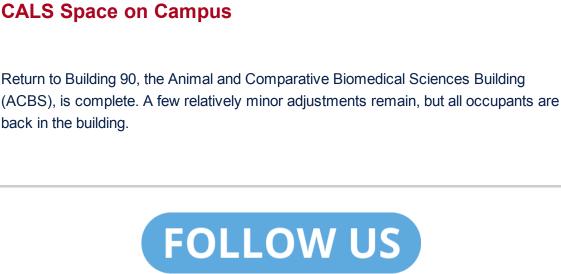






back in the building.

upcoming Events Special Update from Mitch McClaran: **CALS Space on Campus** 



College of Agriculture

& Life Sciences

