

CALES/CES Faculty Council 2023-2024
October 5, 2023
Meeting Notes

Senate update

Update on issues related to the College of Nursing – issue over a slide about gender identity. The slide referred to a standard question on the Ages and Stages Questionnaire for age 3, where children are asked whether they are a boy or a girl.

UA budget – some discussion in Faculty Senate.

Diversity statements in hiring

- Question if the Senate has addressed the issue about removing “diversity” from job listing.
- Katie Z: Senate has not addressed the issue.
- Jean McLain: We are not allowed to include diversity statements on job listing. The Provost Office does not have

Dean’s update

Shane discussed the budget situation.

Multiple causes:

- The issue is centralization of control.
- Increase due to inflation - \$4 million.
- Mechanism in which revenue is ascribed under ABI number of majors, SCHs, and number of graduates. RCM was the number of majors and SCHs.

Number one priority is funding our current faculty and staff. Where we have costs that are disproportionately putting faculty at risk.

The gap may be less than the \$10 million, the College may come out better than expected at around -\$8 million. We are going to have to make cuts to protect the majority of jobs. “If there is going to be cost-cutting, it will be cost-cutting that will preserve the most jobs.”

Shane addressed the ABOR ban on diversity statements in job listings.

Action item: Jeanie will send out material about CALES recruiting requirements.

New Business:

- Faculty review revision (Kathleen)- [Document to review](#)
- Motion for the Formation of a CALES Budget Review Working Group (Kathleen)
- ALVSCE Budget retreat- All meeting materials, including these notes and the video for the retreat are contained [here](#) on the Compass website.
- Review of [FC questions for ALVSCE Administrators](#)
- Jeannie McLain- Update on POP Professional Development/Sabbatical

- Faculty Council Name: Re-Visit name change from CALES/CES Faculty Council to ALVSCE Faculty Council
- Shared governance organizational chart (Ashlee)-[Review document](#)
- Review the full list of issues in the past year to gauge priority areas.

General Updates from the FC Chair:

Please remind Faculty in your units that they can elevate topics/issues concerns in several ways:

- ALVSCE Coffee Hour: Next one-October 19, 9:00-10:00am, in ENR2 building-Slot Canyon Café for a free cup of coffee on ALVSCE. No RSVP needed; Meet new faculty and catch up with ones you already know. All CALES/CES Faculty are welcome! Goal is to increase sense of belonging among faculty. Click [here](#) for flyer
- March Meeting moved to 2nd Thursday due to Spring Break;
- Welcome Bobby Torres-Replacing Quintin for AETI
- I shared the [FC questions for ALVSCE Administrators](#) for additional insight on 9/22 (with Jeanie, Shane, Mike and Jeff). These were based on topics that were shared with me in the call for topics for the ALVSCE townhall.

Quick Links:

[Faculty Council 23-24 Box Folder](#): Agendas, materials to review, and other notes

[CALES/CES Faculty Council | ALVSCE Compass: Employee Resources \(arizona.edu\)](#)- Compass webpage w/roster, Council Charter, meeting notes and other documents

Attendance:

Faculty Representative	Unit	Present (X)
Tauhidur Rahman	Agricultural & Resource Economics	
Kerry Cooper	Animal & Comparative Biomedical Sciences	X
Gerry Lopez	Animal & Comparative Biomedical Sciences	X
Dr. Armando Barreto Munoz	Biosystems Engineering	X
Todd Schlenke	Entomology	X
Katerina Dontsova	Environmental Science	
Kathleen Kennedy	Human Ecology	X
Cory Quailles	Human Ecology	X
Rachel Mitchell	Natural Resources & Environment	X
Kevin Bonine	Natural Resources & Environment	X
Ashlee Linares-Gaffer	Nutritional Sciences and Wellness	X
Ashley Snider	Nutritional Sciences and Wellness	
Ramin Yadegari	Plant Sciences	
Zhongguo Xiong	Plant Sciences	X
Tracey Armstrong Florian	Maricopa County Cooperative Extension	X
TBD	Pima County Cooperative Extension	
Tim Ottusch	CALES Faculty Senator	
Katie Zeiders	CALES Faculty Senator	X
Bobby Torres	CALES Faculty Senator	X
Shane Burgess	Ex-Officio Member	X
Jean McLain	CALES Administration	X