

ALVSCE Faculty Council 2023-2024
January 4, 2024 Meeting Agenda

Q&A with Mike Staten

This meeting was recorded.

Two preread documents were provided for discussion:

1. Quick Fact Sheet on CALES Teaching Assistance support January 3, 2024
2. Memo regarding CALES instructional workloads Dec 2023

Teaching Assistants

Kathleen: Restrictions on hiring external GTA for programs without grade programs. Specifically, an issue for the three Norton School academic programs without grad programs – RCSC, FITS, and PFFP (to a lesser extent due to small course size).

Mike's response was that there is no CALES restriction on hiring GTAs outside of the College.

Jean McLain made a comment: That one unit report there is no transparency about how TAs are being assigned. She is working on this.

Katie Zeiders: Ask for an explanation about how TA funds are allocated?

Mike Staten: responded that the changes:

- Decoupled from GenEd and Service Courses
- Allocated based on SCHs delivered by unit
- Unit heads are to distribute this in an equitable and transparent way
- ERE is included in the budget

The task force did not recommend allocating this in a standardized way across the College but leave it to the unit heads.

Faculty Workload

Ashlee Linares-Gaffer provided a summary of the overall issues.

Mike Staten responded that solving this needs to start with improved faculty awareness:

1. A workload policy memo went out to all faculty in the College. FC reps should resend this faculty.
2. Send an annual report on course releases.

Setting up a process for equitable treatment that does not solely rely on faculty.

1. New course prep – there is a course proposal and a faculty member who authored the proposal.
2. Course proposal will not work for all situations because some course development is not based on

Other topics

- Some questions were asked about the status of the UA Budget process.
- A brief update on the CALES Budget Working Group was provided.

Recommendation: The Faculty Council will propose a process for faculty workload equity and review.

Action item 1: Faculty Council to develop a process for faculty workload equity and review of this. FC reps will be invited to a meeting to work with Jean McLain, Ashlee Linares-Gaffer, and Kathleen Kennedy on this process. Attendance is optional.

Action item 2: Ashlee Linares-Gaffer will send the “Memo regarding CALES instructional workloads Dec 2023” to CALES faculty in a couple of weeks.

Attendance:

Faculty Representative	Unit	Present (X)
Tauhidur Rahman	Agricultural & Resource Economics	
Kerry Cooper	Animal & Comparative Biomedical Sciences	
Gerry Lopez	Animal & Comparative Biomedical Sciences	X
Dr. Armando Barreto Munoz	Biosystems Engineering	
Todd Schlenke	Entomology	X
Katerina Dontsova	Environmental Science	X
Kathleen Kennedy	Human Ecology	X
Cory Quailles	Human Ecology	X
Rachel Mitchell	Natural Resources & Environment	X
Kevin Bonine	Natural Resources & Environment	X
Ashlee Linares-Gaffer	Nutritional Sciences and Wellness	X
Ashley Snider	Nutritional Sciences and Wellness	X
Ramin Yadegari	Plant Sciences	X
Zhongguo Xiong	Plant Sciences	X
Tracey Armstrong Florian	Maricopa County Cooperative Extension	
Rosie Stewart	Pima County Cooperative Extension	X

Tim Ottusch	CALES Faculty Senator	
Katie Zeiders	CALES Faculty Senator	X
Bobby Torres	CALES Faculty Senator	X
Shane Burgess	Ex-Officio Member	
Jean McLain	Administration	X
Mike Staten	Administration	X