

**College of Agriculture, Life and Environmental Sciences**  
**Guidelines and Criteria for Promotion for Professors of Practice**

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The title ***Professor of Practice*** describes a career-track (non-tenure) instructional faculty member with documented expertise, achievements, and reputation over a sustained period of time as a distinguished professional within an academic discipline in CALES. The primary responsibilities of this position are in the broad area of instruction including the teaching of undergraduate and/or graduate courses, advising, assessment, teacher training, mentoring, funding acquisition, and service as appropriate to the promotion of the scholarship of teaching and the educational mission of the academic unit.

**Appointment/Promotion to Assistant Professor of Practice**

Appointment at, or promotion to, the level of Assistant Professor of Practice is based chiefly on promise as an educator. Appointment at this rank requires a graduate degree in the field of instruction or related field, or commensurate industry experience and expertise. Appointment at this rank typically requires two or more years of teaching experience within the discipline. The individual must provide documentation of teaching accomplishments, active participation in academic affairs (e.g. advising, administration), and demonstrate an appropriate degree of disciplinary scholarship or scholarship in the areas of teaching and learning within his or her discipline. Assistant Professors of Practice will receive an appointment for a one-year term, with renewal based on review of performance.

**Appointment/Promotion to Associate Professor of Practice**

In addition to the requirements for appointment as Assistant Professor of Practice, promotion to the level of Associate Professor of Practice typically requires evidence of an established and productive career and is possible only after a minimum of three years of service as an Assistant Professor of Practice or comparable instructional experience. These individuals should be recognized at the University, regional, or national level for their educational accomplishments, as documented in the CV, and by internal and/or external letters. Individuals at this level should have clear documentation of service and scholarship at a more advanced level than that required for Assistant Professors of Practice. Examples of broad scholarship include publications in their discipline, participation in the development of courses or instructional materials that are broadly adopted or especially innovative, participation in faculty development activities, leadership in academic affairs and participation in regional or national meetings of professional and teaching societies or associations. Associate Professors of Practice will receive an appointment for up to a two-year term, subject to approval by the Provost, with renewal based on review of performance.

**Appointment/Promotion to Full Professor of Practice**

In addition to the requirements and responsibilities for appointment as Associate Professor of Practice, promotion to Full Professor of Practice should signify that individuals are recognized nationally and/or internationally for their educational accomplishments and contributions as documented by their CV, promotion dossier, and internal and external letters. Such individuals also should have earned a doctorate or equivalent terminal degree in their discipline or related area. Individuals should, furthermore, show evidence of significant contributions to the strength, reputation, educational mission, and leadership of the unit, College or University. Promotion to Full Professor of Practice may occur at any time, but normally Associate Professors of Practice will be reviewed for promotion after four years in rank. Full Professors of Practice will receive an appointment for up to a three-year term, subject to approval by the Provost, with renewal based on review of performance.