

From: [CALS Bulletin](#) on behalf of [College of Agriculture & Life Sciences Weekly Bulletin](#)
To: ["cals_bulletin@list.cals.arizona.edu"](mailto:cals_bulletin@list.cals.arizona.edu)
Subject: 2019 Enterprise Employee Engagement Survey Information
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Attachments: [ATT00001.txt](#)

As Dean Burgess mentioned in his memo on June 26, we are going to be launching our next enterprise-wide Employee Engagement survey on Monday, September 10th. We are partnering with TalentKeepers to conduct our survey this year, as an iterative improvement to our process. Going with TalentKeepers will provide the following benefits:

- Survey responses are anonymous; no responses will be traced back to any individual
 - Only completion data will be made available to the survey initiative leaders and the Executive Council
- Survey was developed by Ph. D.-level Organizational Psychologists and verified to be a valid measure of engagement
- Ability to benchmark our progress against similar organizations
- Training and tools for leaders to guide their units through the action planning process and beyond

In addition, TalentKeepers will enhance and improve upon previous mechanisms (Cooperative Extension Climate Surveys and CALS' Employee Engagement Survey). Some of the improvements include:

- Fewer questions, enabling you to complete the survey in a shorter amount of time
- Quicker turnaround time for results
- Targeted analyzing based on employee type to facilitate strategic changes
- Accessible from any device (desktop, mobile, tablet)

Everyone with a home department in the Division of Agriculture, Life and Veterinary Sciences, and Cooperative Extension who is benefits- or limited-benefits eligible will be invited to participate in the survey.

Visit the following link to keep apprised of information as it comes out about our upcoming 2019 Employee Engagement Survey: <https://cals.arizona.edu/about/workplace/engagementsurveys2019>

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