

3 October 2019

Faculty Council Meeting Minutes

1. Review of Old Business

a. Career Track Faculty Advancement

Recommendations from a UA committee to look at Career Track advancement are now at Provost's Office. A concern in CALS is the requirement for scholarship for promotion – need clarification on what this means and how this is achieved without a research FTE. Until a decision is made allowing POPs to do research, what research means is now decided at the Unit level. (Faculty and HODs should be made aware of this.)

b. UA Vitae and Annual Peer Review

The FC would like to address the APR process with the view to making it more comparable across units. In particular, to think about the 1-5 scoring system. There have been some changes to the UAVitae system to allow faculty to add comments.

c. Merit Raises

There has been a CALS committee discussing how merit raises are done, with an effort to standardize this process across units; this document is not yet formalized. Is the merit raise process transparent within CALS Units?

Committee discussed if appointed personnel and staff merit raises would be impacted by the UCAP initiative. This question will be raised with the Dean.

d. Dial a Dean and Town Halls

This year aim for one Town Hall and then have more focused Dial-a-Dean discussions on FC questions. Plan Town Hall in the Spring semester.

e. Engagement Survey

Nothing new; Heather made aware of issues raised at FC.

f. Faculty Council representation for the Division

FC represents faculty across CALS & Extension (Faculty from these groups are seen as intertwined, and would be hard to separate). The Vet School should have a separate FC, as their faculty issues are likely to be very different.

2. New Business

a. TCE re-evaluation

Campus wide movement to reformat TCE forms – currently, POP dossiers end up very long. Need to change to make TCEs more informative.

b. Criteria for evaluation of teaching (annual and promotion)

General questions for consideration:

What are the things we should evaluate for good (innovative) teaching?

What is the incentive for faculty to improve their teaching?

Peer evaluations – who does the evaluations? What are the evaluation criteria?

c. Other action items for the year

- Would like Annual Peer Review reassessment to be the focus of the next year.
- What is the latest status of building renovations and refits?
- TA/RA money – would like to see this formalized. Would like more information about how and when this is happening so that faculty can comment. Requirements should be clarified.

To raise items for consideration by the Faculty Council, please contact your FC representative.

Next meeting: 2-3pm, Thursday 7 November (Forbes 307).