Research professors (all ranks) are research-focused faculty who are funded from the grants, contracts, and research-related revenues that they generate. Ten percent (not more without the consent of the Dean) of a research professor’s personnel costs will be funded from the unit or the college Common Cost. This gives service time for the research professor to write new grants, serve on unit committees, participate in unfunded scholarly work, or perform other faculty duties. Unit heads have the responsibility to ensure compliance.