

New Structures 4

Faculty Consultative Group on CALS Effectiveness, Efficiency and Innovation. Jan 10 – May 15.

Co-Chairs: Drs. Joel Cuello and Wanda Howell

Membership: CALS Faculty Council (those with administrative appointments excused if they prefer). Other members TBD by the initial members, to be representative of our diversity in all aspects. No administrators except for those already on the CALS Faculty council and Associate Dean Sandy Pottinger, who will serve as a voting ex-officio member as a resource to those working on the non-academic functions.

Charge: To identify how we could change our operations to be even better in state-funded academic and non-academic functions, by seeking out, evaluating and providing creative ideas focused on:

- **Effectiveness** – enhancements to better meet our three-fold mission of teaching, research and extension.
- **Efficiency** – enhancements to better organize, manage and utilize our resources and to cost less than our current systems.
- **Innovation** – truly new ways to do things compared to our past (invention + exploitation).

Resources: Open access to all information/people needed except for personal (or otherwise legally secure) data and spirit of co-operation within the college.

Guiding Principles.

- Includes any aspects funded by our State Permanent Budget only (i.e. state money that supports academic programs and support services, where revenues are derived mainly from state appropriations and student tuition and fees).
- Could include restructuring, programmatic changes.
- Can use resources that may have been created in the past (e.g., during the “transformation” process).
- Is not to include additional costs; must work inside our existing budget and the costs for changes must come from savings in other areas.
- This is not a vendetta process.
- There is not to be a culture of quid pro quo.
- Expect the consultative group to get broad input.
- Service is voluntary.
- Focus on protecting people
- Regular updates will be provided to the Dean with the final report by May 15, 2012.