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Sent: Thursday, February 21, 2019 4:38 PM
To: cals_bulletin@list.cals.arizona.edu
Subject: Your Survey Feedback in Action!
Attachments: ATT00001.txt



Your Survey Feedback in Action!

Thank you, once again for your participation in the [2018 Employee Engagement Survey](#). Your feedback is extremely valuable to us. Here are three ways we're acting on it:

Unit Action Plans

Leaders throughout our division have been working diligently to read, analyze, understand, and share the results from our 2018 Employee Engagement Survey. All leaders who received results will soon submit their unit action plans. All of you play a vital role in shaping the culture of your units, so your participation in bringing about the change from your action plans is critical. Periodic reminders will be sent automatically to the leaders to check on progress and support accountability towards improvement.

Task Forces

Three priority-areas for the division were uncovered by the survey. In response, three task force teams have been formed around each of these areas:

- Training & Development
- Fairness & Transparency of Policies, Processes, and Procedures
- Leadership Coaching & Career Development

Thank you to our stellar volunteer task force members:

Training & Development



Pam Denney



Hanh Do

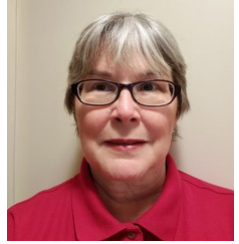


Karen Pizzuto

Policies



Brian Berrellez



Jonie Burge



Gabrielle
Sykes-
Casavant

Coaching



Ed Martin



Aimee Lynn
Novak



Nancy
Rodriguez-
Lorta

Division-wide Actions

- Dear Colleagues memo addressing confusion about compensation programs
- Heather and Dominic are consulting with Unit Heads to address unit-level concerns
- Creation of Compass, an employee resource website to enhance internal communication
- Dean Burgess will incorporate unit-level feedback into performance conversations with his direct reports

Contact Us

If you have any questions, comments or recommendations, please feel free to reach out to us.

Thank you,

Heather Roberts-Wrenn

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