CALS Faculty Council 2020-2021 May 2021 Meeting

Meeting Date: 3-4pm, Wednesday 19 May 2021 Location: via Zoom

<u>Agenda</u>

- 1. Faculty Senate update (if required) No update.
- 2. Approval of April minutes.
- 3. Introduction of new FC representatives for 2021-2022. The new FC representatives have been elected in all but one unit. We welcome them and thank our FC representatives who are finishing their terms for their service on this council.

4. Results of Vote on changes to the FC Charter (requires a two thirds quorum for voting). The voting poll sent out had 11 votes recorded (from a total of 15).

- a) Two elected representatives of county-based faculty shall serve on the Faculty Council. (Changed from one member). Passed (10 for, 1 against)
- b) Representatives shall serve a membership term of two years for no more than two consecutive terms. (Changed from unlimited number of consecutive terms) Passed (10 for, 1 against)
- c) Committee members eligible for election to Vice-Chair are representatives who have served one year during the previous 5 yrs. (Changed from no restriction) Passed (11 for, 0 against)
- d) Publicly posted minutes should include details of any votes and their results (e.g., number approved/opposed/sustained). (Added statement) Passed (11 for, 0 against)
- 5. Update on the equitable appointment of multi-year contracts for POPs Will be accepted and career track will be put to three-year contracts.
- 6. Previous Business
 - a) Opportunities for service within Units.
 - Do Units have written provisions in place to ensure that all faculty members (e.g., junior faculty, POPs) have the opportunities to meet their service commitments? Does the membership of committees (e.g., P&T, APR) routinely change?
 - Units need to update their policies as this would make the rules clear and make sure everyone knows them (since changes have to be voted on by faculty). This has been requested in the past but it appears that some units repeatedly do not complete this process. FC should routinely request copies from individual units to see last update & report any units that do not comply.

7. Any other business

Merit raise discussion, 3.5% to all who met expectations and additional 1.5% to be distributed to identified 30% of individuals.

FC Meetings to resume August 2021.