

CALS Faculty Council 2020-2021

February 2021 Meeting

Meeting Date: 3-4pm, Wednesday 16 February 2021

Location: via Zoom

Agenda

1. Faculty Senate update: New retirement option (not an overall change, just an additional option) from State with less input from employee (in the state legislature – currently in the State House). Provost states plan to teach in person in the fall. RCM being revamped to Activity Based Budgeting (AIB). Governor's budget included an \$11M increase in budget for UA.
2. Approval of January minutes.
3. Update on University recommendations for APR: University wide initiative to make APR consistent across all UA Colleges. Latest revision to be discussed at March 1 Faculty Senate meeting. Point numbering system going away, moving to categories (exceeds, meets, or does not meet expectations). Recommendation that everyone is reviewed yearly and that feedback (from peers and department head) on all job aspects be provided. Not all faculty have to meet with their faculty unit head each year, required every 3 or 5 years - goal was to make it an easier process for everyone. FC - Concern regarding those who are junior status or newer might feel disconnected without having these yearly meetings.
4. QPR Suicide Prevention Training –Training requires 1-hour asynchronous training and a follow up session in group setting with practice. Please encourage faculty to participate in this opportunity.
5. Previous Business
 - a) Faculty Council representation for County Extension Faculty One question Qualtric survey is being sent out to all county faculty to get feedback on this topic – increased representation on Faculty Council versus setting up their own council.
 - b) Proposal for changes to Extension Specialists
 - c) Collegiality review: Subgroup established to look at wording, process, and review. Will bring recommendation for FC and Staff Council to ratify.
6. Any other business
 - UA Vaccination site will be a State POD from next week.
 - Resumption of in-person classes next week.

Next scheduled meeting: 3-4pm, Wednesday 17 March 2021