

# Faculty Council 2021-2022

## December 2021 Meeting

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Meeting Date: 2-3pm, Wednesday December 8<sup>th</sup>

Location: via Zoom

**In Attendance:** Kayle Skorupski, Jeff Fehmi, Ben Renquist, Quintin Molina, Ashlee Linares-Gaffer, Crista Coppola, Katie Zeiders, Dan Scheitrum, Kate Speirs, Ayman Mostafa, Theresa Crimmins, Dan Ferguson, Debbie Curley, Rebecca Mosher

Senate Representative: Dan McDonald

**Apologies:** Goggy Davidowitz, Monica Schmidt, Akrum Tamimi

### **Agenda**

1. Faculty Senate update - CFO Rulney spoke at Faculty Senate on Monday regarding furlough. Administration not pursuing restoration of furlough income – some colleges cannot afford it  
Bylaw changes - they will be reformatted, biggest change regarding grievance procedures.  
UHAP 3.2 and 4.2 annual performance reviews. Might add truly exceptional to ratings through peer review. Might make it summative with accountability.  
ABOR authorized multiyear contracts - can now be for 30% of the contingent faculty. Up from 15%.  
Career track faculty support - was delayed to January meeting.
2. Old Business
  - Furlough - CALS employees will take furlough if they have not done it already. Individuals who overpaid have been refunded. If not, talk to your business manager.
  - Committee service term limits - APR and promotion and tenure, faculty have to vote or approve membership on APR committee. APR tools vary by unit. Discussion regarding merit raises.
  - Teaching loads - at Fall Business retreat many units discussed plans for growth in different areas (AZ Online, distance, AZ Global) - concerns raised regarding teaching of additional courses.
  - CALS/ALSVCE Faculty Bylaws – deferred at this time

### 3. New Business

- Business Retreat – Kayle reviewed retreat with members
- Unit head expectations document review – deferred to next meeting
- CALS Budget transparency – deferred to next meeting