CALS/CES Faculty Council 2022-2023
April 2023 Meeting


Senate updates:
The Senate is still holding meetings to work through its agenda. The CALS senators each scheduled for 1:1 meeting with President Robbins to communicate concerns with university leadership decisions, as a result of the recent Faculty Senate vote of no confidence in UA leadership team.

General reminder—please send questions and concerns to Faculty senators Qualtrics survey and refer colleagues to this opportunity. This survey link is shared in their monthly emails to all CALS faculty.

New business:
- Are we meeting in May on dead day? Vote.
  Yes - Will meet.
- Who will be the next chair-elect/co-chair? It will be one of you. Be thinking about it to speed up the August meeting.
- CALS Town Hall April 13th.

Old business:
- Reviewed the full list of issues in the past year to gauge priority areas.
- Pay equity - Concerns about equity; Question was asked when there will be an assessment of pay equity for continuing faculty. FC will compile questions on pay equity topics, the Dean will answer, and post Q&A’s on the Compass website.
- Pay fairness in summer/winter, and supplemental compensation for work. Salary compression FC can request additional financial information from ALVSCE if needed. Faculty should know that they can negotiate their summer pay for teaching a course when they are on a 9-month contract.
- DEI – meeting next week. Make CALS/CES a better place to work.
- APR process. Presented suggestions for three changes to university APR process to have more time to appeal an APR, reinstate 4 scale rating system, require dept. heads to disclose conflicts of interest in writing, incorporate external faculty members in the APR appeals process. Discourse on whether to support the 4-scale rating system recommendation.

Old business not addressed:
- Professional development of professors of practice – (Survey results distributed). Recommend a task force.
- Campus safety – lots of recent email traffic. Likely covered during faculty senators update, if not.
- Pay equity – RUA is performing an equity review of some kind, maybe only career track.
- Merit increase memo. Mostly complete. Survey of how we all think it is going.
- Post-award communications among departmental business offices, SPS, and PI’s.