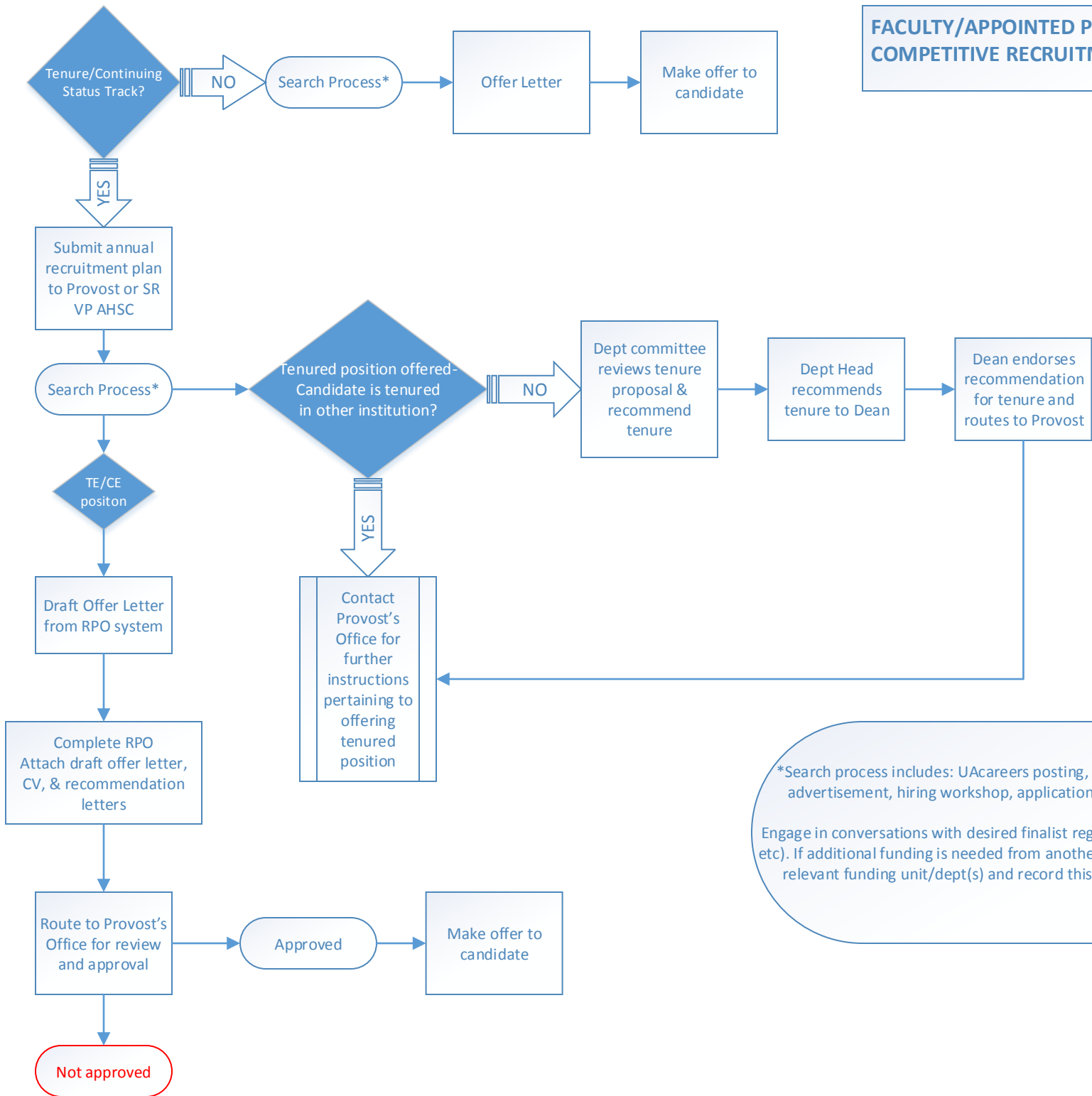


**FACULTY/APPOINTED PERSONNEL HIRING FLOWCHART  
COMPETITIVE RECRUITMENT**



\*Search process includes: UAcareers posting, diversity statement, search committee, wide advertisement, hiring workshop, application reviews, interviews, reference checks, etc.

Engage in conversations with desired finalist regarding hiring package (salary, start-up funding, etc). If additional funding is needed from another UA unit/dept, secure a commitment from the relevant funding unit/dept(s) and record this on the commitment tab in the RPO system.