

**From:** [CALIS Bulletin](#) on behalf of [Agriculture, Life and Veterinary Sciences, and Cooperative Extension Weekly Bulletin](#)  
**To:** ["cals\\_bulletin@list.cals.arizona.edu"](mailto:cals_bulletin@list.cals.arizona.edu)  
**Subject:** Final Drawing Winners, Survey Close and Next Steps  
**Date:** Friday, September 28, 2018 7:56:25 AM  
**Attachments:** [ATT00001.txt](#)

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Sent on behalf of Heather Roberts-Wrenn and Dominic Rodriguez:

Thank you to all the folks who participated in this year's survey! We had an incredible 44% participation rate and increased our participation rate over the 2017 survey by 11%! Your feedback will be crucial in determining our collective actions on how we can capitalize on our strengths and areas where we need to improve. You can all still have an impact by being engaged participants in the Action Planning stage with your unit leader(s) in November/December.

TalentKeepers will be analyzing our survey responses and developing reports over the next couple weeks. Senior leaders will begin getting access to their unit's results by the end of October/beginning of November, with all leaders having their results by mid-November. Your unit leaders will then share the results with you and begin the action-planning process.

The final random drawing by TalentKeepers has occurred and these lucky individuals have won UA quarter-zip jackets:

- Gay Spivey
- John Palumbo
- Emelia Dominguez
- Marianne Hadden
- George Medina
- Hannah Hanson

Congratulations to our final winners and thank you again for your participation in this year's engagement survey. Stay tuned for the actions we will take to improve our division and make ALVSCE the most sought-after place to be part of!

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