From:	CALS Bulletin on behalf of Agriculture, Life and Veterinary Sciences, and Cooperative Extension	Weekly Bulletin
To:	"cals_bulletin@list.cals.arizona.edu"	
Subject:	Engagement Survey Launches Next Week!	
Date:	Tuesday, September 4, 2018 2:33:27 PM	
Attachments:	<u>ATT00001.txt</u>	

Sent on behalf of Dominic Rodriguez and Heather Roberts-Wrenn - thank you!

Greetings,

We are less than one week away from the launch of the division-wide Employee Engagement Survey! You may recall from previous communications, our division has hired a third-party to facilitate the survey collection and compilation. This initiative falls in line with our foundational goal of being the most sought-after place to be a part of. And we are one of a very few organizations within the University who taps into our workforce to gauge the climate. We believe that feedback is a gift and the only way to ensure improvement.

On Monday, September 10th, between the hours of 10am-12pm, you should receive an e-mail from TalentKeepers (<u>engage@talentkeepers.com</u>) – the actual name of the survey is "**TalentWatch**[®]." We strongly encourage you to take the time to complete the survey, which averages ~15-minutes to complete. It will help us measure the stability of our workforce and provide data on our efforts to recruit, engage, and retain our valued employees.

And, new this year, by completing the survey, you can earn some great UA-branded items! TalentKeepers will administer an incentive program where your name will be entered into a drawing for the cool swag – no survey score data will be combined with the names, just lucky winners.

However, you can still opt-out of participating in the incentive program at the conclusion of the survey. Completing the survey early will ensure you're eligible for more drawings, so don't wait until the last day to complete the survey as it closes on Friday, September 21st end-of-business.

Visit our web page for more information and please feel free to reach out with any questions, comments or concerns.

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