

To: CALS Executive Committee

Re: Designing an Activity-based ICR Distribution Strategy for CALS

In response to Dean Burgess' request to submit a recommendation for designing an Activity-based ICR Distribution Strategy, we propose the following distribution

40% to CALS

10% to the Dean's Strategic Endowment

40% to Units

10% to PI

This recommendation is based on the total dollar amount of IDC that is left in CALS after the University tax has been paid.

Dean's Research Strategic Endowment details:

Recent budget cuts have caused concern amongst faculty that support staff to submit grants will no longer exist leading to reduced efficiencies in grant acquisition. This endowment will provide a mechanism to cover budget cuts, foregone IDC, staff shortages, seed grants, and faculty retention packages (2<sup>nd</sup> start-up packages). DRAC proposes that up to 4% of the interest generated from this endowment can be used by CALS each year. Any interest accrued beyond 4% is recommended to be reinvested in the endowment to facilitate its perpetual growth. We recognize that this endowment may take too long to grow to a point that it is useful, therefore we recommend that the Dean/EC match each IDC dollar with a dollar from other sources for 5-10 years.

Discussion on Units % of IDC

The Units in CALS are becoming more responsible for their financial health and need to utilize IDC return for their mission goals. DRAC proposes maintaining the Unit proportion at 40% to allow them to make their own strategic investments.

Discussion on PI % of IDC

In an effort to foster an entrepreneurial spirit amongst the research faculty, DRAC proposes that 10% of the IDC return be allocated to the PI that generated the grant. Discussions on this topic revealed discrepancies across Units and the committee felt this should be reconciled.

Thank you for allowing DRAC the opportunity to have a voice on this issue.

On behalf of the DRAC,

Rod Wing and Kirsten Limesand

DRAC Co-chairs