Serving Institutions is good news for Hispanic students who pursue higher education. The trends in Hispanic enrollments are good news for Arizona and the UA. Most importantly, this increase to 37.3% (based on a responsibility to ensure our student body reflects the state's population distribution. In Arizona, the percentage of Hispanic students in CALS will likely continue with the entering class, although we have seen this percentage increase from 25.7% in 2014 to 29% in 2017. This puts CALS ahead of all other colleges on campus in regards to Hispanic enrollment.

This past April the University of Arizona earned designation as a Hispanic Serving Institution (HSI) by the U.S. Department of Education. The UA joins 105 four-year public institutions and only a few from Research I and the Association of American Universities that meet the eligibility criteria for HSI designation. In Arizona, the UA is the first of our state universities to receive HSI designation and joins 13 higher education institutions, mostly community colleges, as an HSI.

Upcoming Events

- Insect Festival
  - Date: October 21
  - Location: University of Arizona
- National Phenology Network 10th Anniversary Symposium
  - Date: October 19
  - Location: University of Arizona
- Fall 2018 Luncheon
  - Date: October 18
  - Location: University of Arizona

Employee Engagement Survey

- Date: September 10
- Description: The survey will open on Monday, September 10 – so be ready to give your feedback! The survey, now in its third year, will directly impact the way your unit is run and how things are changed and improved. Results from this survey will impact and will be communicated to the entire division.

Message from Shane Burgess

- Title: Associate Dean: Undergraduate Student Enrollment

Thank you to everyone who participated in our survey initiative: You, our colleagues, and the students who generously took the time to participate. The more people who participate, the more reliable our results will be. We hope to gather valuable insights that will directly impact the way your unit is run and how things are changed and improved. Results from this survey will impact and will be communicated to the entire division. We are also consolidating our efforts and combining the division-wide surveys. We are also consolidating our efforts and combining the division-wide surveys.

In this issue, you’ll read about:

- Insect Festival
- National Phenology Network 10th Anniversary Symposium
- Fall 2018 Luncheon
- Employee Engagement Survey
- Message from Shane Burgess

Thank you again for your participation and for being a part of our division. We are a living laboratory and peaceful oasis in Superior that highlights the many diverse and vibrant communities we serve. Please take the time to learn about the many great things going on in our college.

Wrenn from CALS for joining with me in a half-day retreat of team building, where we spent time brainstorming ideas, sharing stories, and discussing future goals.

I’d like to recognize and thank our colleagues from the Division of Science and Community Engagement for their support and encouragement throughout this process.

Finding out about you, what you think and your story is the most important part of my work. It helps me understand who we are as a division and what we need to focus on.

As we begin this new academic year, I hope you take the time to reflect on what has been accomplished and what we need to work on moving forward. I hope you find this to be a productive and fulfilling year, and that you will be able to enjoy the many great things going on in our college.

We have a rich history of excellence and innovation, and I am confident that we will continue to build on this legacy in the years to come.

The battle for Normandy was a turning point in the war, and the lessons learned during this battle continue to be relevant today.

Perhaps do something you needed to get done, recharge and catch up with those close to you. We will ever hear their name or not, had a full and complex and detailed story. Each is directly involved in the story of the war, whether it was a soldier, a nurse, a family member, or a French civilian killed and many more impacted in other ways. Each person, whether

But what hit me the most is the same thing that theatre focus on the latter. Incredible individual human heroics—certainly our theatre focus on the latter. Incredible individual human heroics—certainly our

What’s happening in our college this week:

- Boyce Thompson Arboretum Conservation Stewardship Program: This is a trip we’d always wanted to do and one you’d always wanted to do. This was the case for everyone. For every soldier there were 27 support people on the Allied side alone

Everyone has a story, and we can’t fully deliver on our missions that change lives for

as we will ever hear their name or not, had a full and complex and detailed story. Each is directly involved in the story of the war, whether it was a soldier, a nurse, a family member, or a French civilian killed and many more impacted in other ways. Each person, whether