From:	CALS Bulletin on behalf of Agriculture, Life and Veterinary Sciences, and Cooperative Extension Weekly Bulletin
То:	<u>"cals_bulletin@list.cals.arizona.edu"</u>
Subject:	Employee Engagement Survey
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Sent on behalf of Heather Roberts-Wrenn and Dominic Rodriguez – thank you!

Dear Colleagues,

Welcome back for another exciting academic year, we hope these first few days of having students back on campus are going well for everyone!

As you hopefully are now aware, we have our next annual employee engagement coming up in a few short weeks, opening on Monday, September 10th! The email invitation to take the survey will be sent by our partner for the survey this year, TalentKeepers. If you missed the previous communications and details about the survey, please visit our informational website page, which has all previous memos: <u>https://cals.arizona.edu/about/workplace/engagementsurveys2019</u>

We want to have as much participation in the survey as possible this year to ensure our results and findings are representative. So, to encourage participation in the 15-20 minute survey, we will have some University-branded incentives!

Throughout the survey period we will have prize drawings for randomly selected folks who have completed the survey, which means the earlier you complete the survey, the more drawings you will be entered for! TalentKeepers will do the honors of drawing random names for us and no individual response information will ever be shared with us, so you can rest assured that you will remain anonymous. However, if you do not want to participate in the drawings for any reason, there will be an option at the end of the survey through which you can opt out of being entered for the drawings.

Prizes will include UA swag including polos, jackets, and engraved hydro flasks! For apparel, we will contact drawing winners to ensure the correct sizes are ordered.

Be sure to participate early so you're entered for all possible drawings!

Also, if you have any questions about the survey, make sure to tune in for the upcoming Dial-the-Dean on Monday, August 27th, where we will be guests to answer any and all questions you have!

Heather Roberts-Wrenn

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