

2018 Employee Engagement Survey Frequently Asked Questions

Q: Who should have received the survey?

A: All employees within the Division of Agriculture, Life and Veterinary Sciences and Cooperative Extension (ALVSCE) who are benefits-eligible and work in the division at least .5 FTE (full-time equivalent) with a start date of 8/27/18 or earlier were invited to participate in the survey.

Q: The survey refers to the “organization”. Which organization should I be answering questions about, UA, ALVSCE, or my own unit?

A: These questions should be answered with regard to ALVSCE.

Q: The survey refers to “senior leaders”. Who should I be thinking about for these questions, the VP and Dean and the Executive Council (Associate Deans), or also the Unit Heads/CEDs/Experiment Station Directors?

A: Please rate these questions with the VP and Dean and the Associate Deans in mind.

Q: When it asks about “co-workers,” is this referring to all my co-workers in the Division or just those I work closely with on a day-to-day basis?

A: For purposes of this survey, your “co-workers” are those you interact with on a day-to-day basis.

Q: What if I don’t have the correct leader listed on my survey, or if there’s other incorrect information listed?

A: Please send an e-mail to drodriguez1@email.arizona.edu or hrobertswrenn@email.arizona.edu so that it can be corrected.

Q: I am the only direct report, or just one of a few for my supervisor. Doesn’t that negate the anonymity this survey supposedly provides?

A: Only supervisors who have at least 3 responses to the leader portion of the survey will receive a report. Therefore, if you are the only direct report, or are the only person to respond to the survey about your supervisor, they will not be receiving a report.