

CALS Faculty Council 2017-2018: Meeting Notes

Meeting Date: October 3rd, 2017

Location: Forbes 307

1. In attendance: Marc Orbach, Patricia Stock, Amber Rice, Steve Smith, Kamel Didan, Melanie Hingle, Cara Gibson, Gayatri Vedantam.
2. FC Members We are now a full group minus one. Chuck Gerba will represent SWES, Gary Thompson, Roger Dahlgren will represent Ag. & Resource Econ. Dr. Ayman Mustafa will be the Extension representative.
3. FC Charter: The Town Hall with the Executive Council has been codified into the charter. The voting members of the council has been set to be only sitting FC council faculty.
4. Monthly Newsletter: the newsletter received favorable comments. We will attempt to get it and minutes out within 2 weeks of our meeting.
Action: Marc will send minutes to Gayatri.
5. Meeting schedule: Not all can meet at this time. Nancy Driscoll can't meet at this time, but corresponds with GV after the meetings. Meetings will continue to be held on the first Tuesday of the month at 3:00PM in Forbes 307 – for this semester at least.
6. Executive Council Town Hall:
 - a. Attendance was good: 40 in the room and 35 people online. This was mostly a Faculty town hall, although staff also attended.
 - b. There will be a second town hall in Spring 2018.
 - c. Future town halls may will involve Staff and Appointed Personnel councils.
 - d. Town hall questions shared with faculty in units. Town hall recording available for others to watch.
 - e. We will revisit questions not covered in TH via Dial-a-Dean. Most of the unanswered questions were about salary, raises and equity. Unable to schedule this until January.
Action: Communicate with other councils about future town halls.
7. Unit Budget Transparency: All unit budgets are posted on CALS website. Heads should provide to faculty. Publicize where they are. (is this where they are: <https://cals.arizona.edu/cbs/reports/budget-periodical> under (“Budget and Performing Guides”, and “Historical All Funds”))

8. Unit Head Transparency: Faculty noted very different levels of transparency among units. How does one address this? Some issues could be handled at Office of Institutional Equity if people have concerns about addressing at college level.

9. GV monthly meeting with Dean Burgess:
 - a. GV asked about course development as part of FTE, and equity in teaching among faculty. FC needs to document this. Discussion that this is CALS-wide. PS mentioned that in their department it appeared to be inequity at the gender level. May discuss with Mike Staten, or Tom Miller (Title IX issues).
 - i. **Action**: FC working on teaching equity.
 - b. SB asked the goal of Town Hall meetings. GV said to give a voice to concerns and discuss issues without data presentations seen at Dean's presentations. Allow the Dean and EC to show they are actively listening to concerns.
 - c. FC should partner with DRAC on revising research metrics, last done in 2012. DRAC is working on revision.
 - d. Service contributions. SB is carefully looking into this.

Meeting adjourned at 4:10PM

Next Meeting: Tuesday, November 7th at 3:00PM